



Local Union 97

International Brotherhood of Electrical Workers

New York State

March 16, 2020

Brothers and Sisters,

As we continue into these uncharted waters, I ask that all members do their best to perform work in the same safe and professional manner that you always have.

Recognizing that there are some very trying times ahead as we balance home life with work life, be assured the staff at IBEW Local 97 is continuing to maintain the integrity of our contracts. As we balance our contract language with our work practices, I ask you to keep in mind that some changes are needed to protect you, your families, and the customers. All of the companies we represent are putting contingency plans into place. These plans are fluid, as new information is coming in daily. I ask you to remain patient and use good judgment in the interpretation of these plans. We always have and will continue to handle adverse times with dignity and pride in the work we do.

Please remember to practice social distancing and good personal hygiene.

Together we will persevere through this crisis.

Fraternally,

A handwritten signature in black ink, appearing to read "Theodore J. Skerpon".

Theodore J. Skerpon
President/Business Manager
IBEW Local 97

TJS/dl

